

WAREHOUSING, DISTRIBUTION & RETAIL OPERATIONS HANDBOOK



SOLUTIONS, SUPPORT AND OUR COMPLETE WDRO LINE-UP

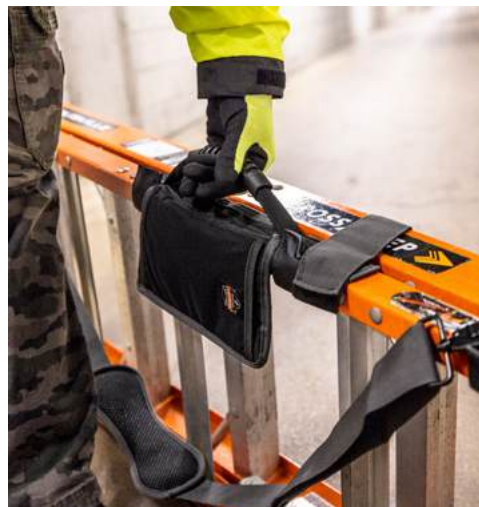
WAREHOUSE TO DOORSTEP

MAKE SAFETY THE STRONGEST LINK IN THE CHAIN

Under pressure? In the clamor of global supply chains, Freddie and Bowie had nothing on today's warehousing and distribution scene. Cue the latest track about rising risks in the warehousing and distribution sector. Injury rates? Tripled over the last fifteen years. It's time to change the record.

Enter **Ergodyne**. With a legacy that goes deeper than a John Deacon bassline (Google him), we've been pioneering safety in this space since 1983.

So, when you're feeling that pressure pushing down on you, ask yourself: is your PPE adding to the weight? If so, it's time for an upgrade. From temperature management to ergonomics, we've got the gear that ensures safety and productivity are singing in perfect harmony—from warehouse to doorstep and all points in between.



The warehousing and distribution workforce has nearly tripled to more than **1.9 million** people over the last 15 years according to OSHA.

OSHA'S NATIONAL EMPHASIS PROGRAM (NEP) ON WAREHOUSING AND DISTRIBUTION CENTER OPERATIONS:

With a steep increase in workforce comes a heightened focus on hazards common to warehousing and distribution centers in addition to mail/postal processing, parcel delivery, courier services and high injury rate retail establishments.

Get the facts to protect your peeps and stay in good stead with the safety cops. **CLICK TO VIEW**

OSHA'S NATIONAL EMPHASIS PROGRAM ON WAREHOUSING & DISTRIBUTION CENTER OPERATIONS: FACT SHEET

WHAT IS THE NATIONAL EMPHASIS PROGRAM (NEP)?
With some sectors experiencing rates more than twice the rate of other sectors, OSHA is focusing on the nearly two million workers in the warehousing and distribution sectors.

WHY NOW?
With employment in warehousing and distribution center operations up to 1,713,900 in December 2021, it is paramount to address the rising number of injuries and illnesses in these expanding sectors.

WHAT INDUSTRIES WILL BE AFFECTED?
Warehousing and distribution centers experience higher injury rates than other sectors. Other industries impacted include mail/postal processing, parcel delivery, courier services and high injury rate retail establishments.

NAICS CODES	WAREHOUSING • DISTRIBUTION CENTER ESTABLISHMENTS
492110	Postal service (processing & distribution centers only)
492210	Couriers and express delivery services
492220	Local messengers and local delivery
493110	General warehousing and storage
493120	Refrigerated warehousing and storage
493130	Farm product warehousing and storage
493190	Other warehousing and storage

*NAICS: North American Industry Classification System

HOW LONG IS THE NEP IN EFFECT?
Effective July 13, 2023, the NEP will remain valid for three years.

INSPECTIONS

WHAT CAN I EXPECT DURING AN INSPECTION?

- Inspectors will:
 - Review logs and incident reports for indications of injury or illness.
 - Interview workers for symptoms of musculoskeletal disorders.
 - Review employer's safety measures, training records, and other relevant information.
 - Identify all conditions and activities pertinent to warehouse safety.

MAKE SAFETY THE STRONGEST LINK IN THE CHAIN

- HEAT STRESS:** High-visibility safety vest, cooling vest, cooling towel.
- SPRAINS • STRAINS:** Ergonomic tool, ergonomic handle, ergonomic mat.
- DEVICE MANAGEMENT:** Safety glasses, earplugs, earbuds, ear muffs.
- SLIPS, TRIPS • FALLS:** Safety shoes, safety glasses, safety harness.
- COLD STRESS:** Cold-weather gear, cold-weather gloves, cold-weather socks.
- STUCK BY:** Safety glasses, safety glasses, safety glasses.
- MATERIAL HANDLING:** Safety glasses, safety glasses, safety glasses.
- STORAGE • ORGANIZATION:** Safety glasses, safety glasses, safety glasses.
- WORKER GENERATED IMPACTS:** Safety glasses, safety glasses, safety glasses.

ERGONOMICS:

SPRAINS + STRAINS

Our spiny senses are tingling. That can only mean one thing: somewhere nearby a lurking lumbar disaster is looming. Or maybe the dastardly and deleterious effects of repetitive motion has brought with it the sinister syndrome known as carpal tunnel. In the warehousing and distribution game, sprains and strains are perennial public enemy #1. Fear not. Your friendly neighborhood support slinger is here to thwart the evils of everyday wear and tear that can lead to the kind of chronic pain we wouldn't wish on even the most notorious supervillain.



WARM UP. WORK HARD.

COOL DOWN.

The ProFlex® 1675 Back Support Brace not only promotes proper lifting technique during your shift, but it's got your back before and after with hot + cold therapy to get you ready for the day and recover for the next.



1675
BACK SUPPORT WITH HOT/COLD PACK



1650
ELASTIC BACK SUPPORT BRACE



1051
MESH BACK SUPPORT BRACE



100HV
SPANDEX HI-VIS BACK SUPPORT BRACE



3169
WAREHOUSE RACKING STABILIZER STRAP



680
WRIST SUPPORT SLEEVE - SINGLE STRAP



615
NEOPRENE COMPRESSION KNEE SLEEVE - OPEN PATELLA AND ANTERIOR PAD



500
ELBOW BRACE STRAP



5303
EXTENSION LADDER SHOULDER LIFTING STRAP & CARRYING HANDLE



601
KNEE COMPRESSION SLEEVE



651
ELBOW COMPRESSION SLEEVE



5300
LADDER SHOULDER LIFTING STRAP & CARRYING HANDLE



ERGONOMICS:

DEVICE MANAGEMENT

Ranging anywhere from \$800 to \$2,000 a pop, handheld scanner devices don't come cheap—a cost that's compounded every time they're dropped or left behind by workers. Our line of scanner slings, mounts, holsters and harnesses keep costly mobile devices secure and at-the-ready for shoot-from-the-hip barcode scanning—delivering comfort and efficiency when every second counts.



3138
PADDED BARCODE SCANNER
HARNESS + LANYARD



3142
PADDED + VENTED BARCODE
SCANNER + LANYARD



3132
SCANNER HARNESS + LANYARD



3144
DUAL SHOULDER RADIO HOLSTER



3137
PADDED BARCODE SCANNER
SLING + LANYARD



3143
SCANNER HARNESS SLING +
LANYARD



3134
BARCODE SCANNER SLING



3135
BARCODE SCANNER BELT + HOOK



3145
BARCODE SCANNER CHEST
HARNESS



ERGONOMICS:
DEVICE MANAGEMENT

STOW THAT SCANNER, COWBOY.

The Squids® 5543 Barcode Scanner Holder Mount with Fastener Straps prevents costly drops or losses by securing barcode scanners to the worksite for convenient storage and access. With two easy-to-attach hook & loop fastener straps and grommets, this forklift scanner holder has multiple attachment methods for securing to forklifts, table legs, shelves and more.



5549
TABLET HOLDER



5541
SCANNER HOLSTER - BELT CLIP



5545
ARM & WRIST SCANNER MOUNT



5543
SCANNER HOLSTER - EQUIP. MOUNT



5542
LOW PROFILE HOLSTER - LOOP



5540
SCANNER HOLSTER - LOOP



5544
LOW PROFILE HOLSTER - BELT CLIP



ERGONOMICS:

STORAGE + ORGANIZATION

Ruggedly built to guard your investment, protect your bottom line and sack those time-sucking searches for PPE, tools and equipment—the mantra of good housekeeping starts here.



3420
SWIVELING GLOVE CLIP HOLDER
WITH DUAL CLIPS



3400
GLOVE CLIP HOLDER WITH
DUAL CLIPS



3400



3420



3386
VINYL ARM BAND ID/BADGE HOLDER



3388
WRIST ID/BADGE HOLDER



3391
ID/BADGE REEL



3389
WALLET ID/BADGE HOLDER



3123
TOOL WRISTBAND WITH D-RING
ANCHOR - 5LBS / 2.3KG



3002
LOCKING CARABINER AND BELT LOOP



3151
COIL LANYARD SWIVEL HOOK &
DETACHABLE LOOP PLUS MINI
ADHESIVE MOUNT - 2LBS / 0.9KG



3701
MINI ADHESIVE MOUNT
REPLACEMENTS (10-PACK) -
2LBS / 0.9KG



5568

5569

5568/5569
TOOL POUCH WITH DEVICE HOLSTER -
BELT LOOP/ BELT CLIP



5567
UTILITY KNIFE HOLDER



5568

HEAT STRESS:

COOLING

OK, bad news first. The heat stress risk is way worse than you thought. There's the record (per BLS): heat exposure causes 1,000s of injuries and about 40 deaths on the job every year. And there's the reality (per OSHA): "Occupational heat-related illnesses, injuries, and fatalities may be underestimated".

Now for the good news: safeguarding your crew is as straightforward as it gets. And while imitators have come and gone over the decades, nobody continues to bring more sweet relief solutions and expertise to the hot and bothered masses than the heat stress safety pioneers (that's us).



6602
EVAPORATIVE COOLING TOWEL - PVA



6602MF
MICROFIBER COOLING TOWEL



6603
EVAPORATIVE COOLING BAND TOWEL - PVA



6604
MULTI-PURPOSE COOLING TOWEL - PVA & MICROFIBER



6482
COOLING NECK GAITER BANDANA WITH PHASE CHANGE PACKS



6487
COOLING MULTI-BAND - PERFORMANCE KNIT



6493FR
FR COOLING NECK GAITER



8937
PERFORMANCE COOLING BASEBALL HAT



6606FR
FR COOLING TOWEL



6700CT
EVAPORATIVE COOLING BANDANA HEADBAND - PVA, TIE CLOSURE



6632
COOLING SKULL CAP - PERFORMANCE KNIT



6615
HIGH-PERFORMANCE BANDANA DO RAG - TERRY CLOTH SWEATBAND



6611
HARD HAT COOLING SWEATBAND PAD - MOISTURE-WICKING - 3-PACK



6612
HARD HAT COOLING TOP PAD - MOISTURE-WICKING - 3-PACK



6613
HARD HAT COOLING RATCHET PAD - MOISTURE-WICKING - 3-PACK



6614
HARD HAT COOLING PAD KIT

HEAT STRESS: COOLING

6090 RECHARGEABLE PORTABLE JOBSITE FAN

Rechargeable, portable and powerful. Chill-Its Jobsite Fans put a hit of sweet relief right where you need it with 360° swivel action, multiple speeds and versatile mounting options...ahhhh...feel that? Glorious. So whether summer's laying it on thick or you're sweating it out in an attic turned hot yoga studio, you can rejoice and rejuvenate with every revolution. Stay breezy, baby.



5160
HYDRATION PACK KIT



5152
INSULATED STAINLESS STEEL WATER BOTTLE - 25OZ



6684
DRY EVAPORATIVE COOLING VEST



6685
DRY EVAPORATIVE COOLING VEST - ZIPPER CLOSURE



6667
WET EVAPORATIVE COOLING VEST - PVA, ZIPPER CLOSURE



6210
PHASE CHANGE COOLING VEST



6690
COOLING ARM SLEEVES - PERFORMANCE KNIT - PAIR



6691
COOLING ARM SLEEVES - BOX-HANDLING GRIP - PAIR



6260
LIGHTWEIGHT PHASE CHANGE COOLING VEST WITH PHASE CHANGE PACKS



6230
STANDARD PHASE CHANGE COOLING VEST WITH PHASE CHANGE PACKS



6690



6688
COOLING HI-VIS SUN SHIRT WITH UV PROTECTION - TYPE R, CLASS 2



6689
COOLING LONG SLEEVE SUN SHIRT WITH UV PROTECTION

MATERIAL HANDLING:

HAND PROTECTION

Too hot. Too bulky. No grip. There always seems to be an excuse. But before you go bare knuckle, consider 70% of hand injuries happen because gloves aren't worn. The other 30%? Wearing the wrong gloves for the job. ProFlex Gloves have one crazy goal in mind: to get worn. Period. You might even find they help you do the job better. (We can dare to dream, can't we?).

STOP FUMBLING THROUGH THE WORKDAY

Not only are ProFlex® 7001 Nitrile Coated Gloves soft, comfortable and form fitting for “thread the needle” precision, but their two-layer DSX nitrile coating (a.k.a. (D)ry (S)urface E(X)treme) boosts glove durability and enhances grip on dry materials and surfaces.



7001
NITRILE COATED GLOVES - ANSI/ISEA 105-2024, EN 388: 4121X, 18G, DRY GRIP



7043



7000
NITRILE COATED GLOVES - ANSI/ISEA 105-2016 A5, EN 388: 4121A, MICROFOAM PALM, 15G



7040
CUT-RESISTANT FOOD GRADE GLOVES - ANSI/ISEA 105-2016 A4, EN 388: CUT LEVEL D



7041
HI-VIS NITRILE COATED CUT-RESISTANT GLOVES - ANSI/ISEA 105-2024 A4, EN388: 4X42D, WSX WET GRIP



7024
PU COATED CUT-RESISTANT GLOVES - ANSI/ISEA 105-2016 A2, EN 388: 4X42B, 13G



7044
PU COATED CUT-RESISTANT GLOVES - ANSI/ISEA 105-2016 A4, EN 388: 4X42D, 18G

ergodyne **blu marbl**
WORK GEAR
ergodyne.com/bluemarble

7002-ECO
RECYCLED PU COATED GLOVES - EN388: 3131, 15G



7043
NITRILE COATED CUT-RESISTANT GLOVES - ANSI/ISEA 105-2016 A4, EN 388: 4X42D, 18G



7941-PR
CUT-RESISTANT PROTECTIVE ARM SLEEVES - ANSI/ISEA 105-2016 A4, EN388: 3X4XD, MOISTURE-WICKING

COLD STRESS: COLD STORAGE

In the never-ending winter known as your workday, cold-related illnesses, injuries and mishaps are as relentless as your alarm clock on a Monday morning. But with the right mix of planning, regular breaks to warm up and the proper gear, you'll be livin' the sub-z dream, baby.



★★★★★
"ABSOLUTELY LOVE THESE GLOVES"

"I work in food distribution as a selector in the freezer and spend a lot of time in below zero temps. The grip is great and the touchscreen works amazing with my gear. Highly recommend if you work in temps below zero and need finger dexterity."

- 850 Online Review



850
INSULATED FREEZER GLOVES
RATED AT 1.3 CLO



7402
THERMAL KNIT COOLER GLOVES



HEATWAVE ON HAND

Notice the vibrant red, orange and yellow hues? That's the snug warmth your hands have been dreaming of. More specifically, it's your hands protected by ProFlex® 850 Insulated Freezer Gloves, as seen through a thermal imaging cam inside a deep freezer set to -4°F (-20°C).



6494



6494
THERMAL FREEZER SOCKS



6474
INSULATED COOLER JACKET

850



RATED TO
-10°F
(-23°C)

For up to 5 hours of moderate activity*



RATED TO
-60°F
(-51°C)

For up to 5 hours of moderate activity*

6464
AMPLIFIRE™ FREEZER JACKET



RATED TO
-50°F
(-46°C)

For up to 5 hours of moderate activity*

6478
HI-VIS INSULATED FREEZER JACKET,
TYPE R CLASS 2



RATED TO
-50°F
(-46°C)

For up to 5 hours of moderate activity*

6479
HI-VIS INSULATED FREEZER BIB
OVERALLS, CLASS E



RATED TO
-50°F
(-46°C)

For up to 5 hours of moderate activity*

6475
INSULATED FREEZER COVERALLS
RATED AT 2.59 CLO



RATED TO
-50°F
(-46°C)

For up to 5 hours of moderate activity*

6476
INSULATED FREEZER JACKET
RATED AT 2.59 CLO



RATED TO
-50°F
(-46°C)

For up to 5 hours of moderate activity*

6477
INSULATED FREEZER BIB OVERALLS
RATED AT 2.59 CLO

COLD STRESS:

THERMAL HAND PROTECTION + CLOTHING

From Pole to Pole and all frigid points in-between. Before you face the worst of winter's fury, bundle up in our top-rated winter work gear for those bone-chilling times when duty calls as the mercury falls.



7401
THERMAL COATED LIGHTWEIGHT GLOVES



7501
THERMAL COATED WATERPROOF WINTER WORK GLOVES



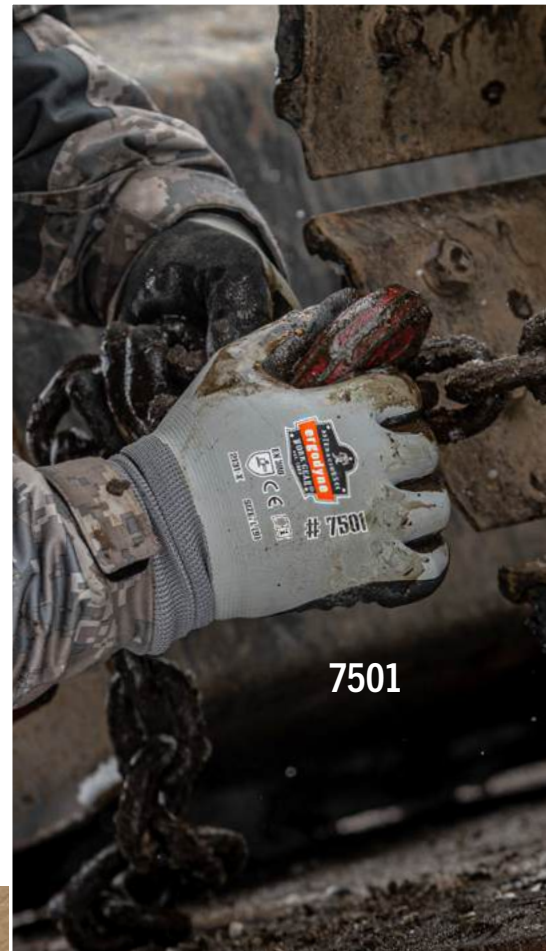
7521
THERMAL COATED IMPACT-RESISTANT GLOVES



818WP
THERMAL WATERPROOF GLOVES



7521



7501



6435
MIDWEIGHT BASE LAYER SHIRT



6480
MIDWEIGHT BASE LAYER PANTS



6436
LIGHTWEIGHT BASE LAYER SHIRT



6481
LIGHTWEIGHT BASE LAYER PANTS



6466
WINTER WORK JACKET - HEAVY-DUTY 500D NYLON SHELL



6471
INSULATED BIB OVERALLS - HEAVY-DUTY 500D NYLON SHELL



6495
RECHARGEABLE HEATED VEST W/ BATTERY POWER BANK



6495B
PORTABLE BATTERY POWER BANK W/ USB-C CORD - 7.2V/5000MAH



6495



BUILD A SMART LAYERING SYSTEM

WATCH VIDEO

COLD STRESS:

THERMAL HEADWEAR + ACCESSORIES



6806
CUFFED RIB KNIT WINTER HAT



6813
WINTER SKULL CAP HELMET LINER



6829
FREEZER BALACLAVA FACE MASK -
2-LAYER, ACRYLIC RIB KNIT



6821
BALACLAVA FACE MASK - FLEECE



6802
CLASSIC TRAPPER HAT



6823
BALACLAVA FACE MASK -
WIND-PROOF, HINGED DESIGN



6960
FLEECE NECK GAITER



6803
REFLECTIVE RIB KNIT WINTER HAT



6801
WINTER SKULL CAP WITH LED
RECHARGEABLE LIGHT



6981
WINTER WARMING KIT

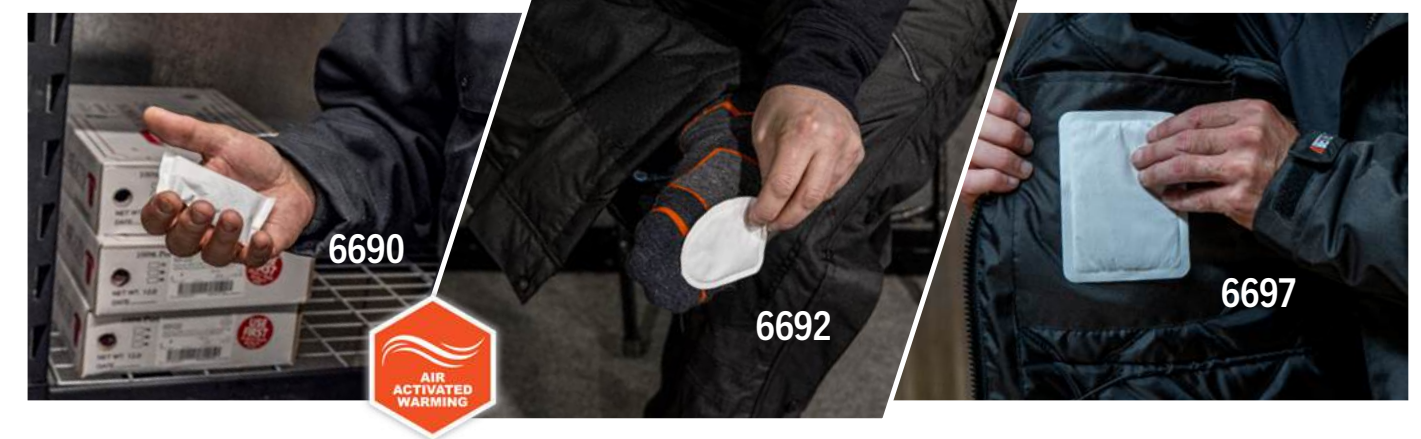


6829

WARMING PACKS



6994
WARMING VARIETY PACK



6690

6692

6697



*BASED ON LEADING BRAND CLAIMS



6990
HAND WARMER PACKS



*BASED ON LEADING BRAND CLAIMS



6997
ADHESIVE BODY WARMERS



*BASED ON LEADING BRAND CLAIMS



6992
ADHESIVE TOE WARMER PACKS



*BASED ON LEADING BRAND CLAIMS



6995
ADHESIVE FOOT WARMER PACKS

SLIPS, TRIPS + FALLS:
TRACTION

Slips and falls lead the way in workers' compensation claims in the United States—85% of which cite slick surfaces as the main cause.* And while your boots may be made for walking, that doesn't mean they can get you over the hump. Soup-up your soles with the road-hugging performance of Michelin technology underfoot. Our sling-style traction fits easily over work boots or shoes to put slippery conditions on their heels. (*Source: National Floor Safety Institute)



6325
SPIKELESS TRACTION DEVICE - WINTER CONDITIONS



6326
SPIKELESS TRACTION DEVICE - SLIP-RESISTANT & OIL-RESISTANT

TREAD DESIGN
"Block sprints" create additional tread surface area for increased grip on snowy surfaces.

PRESSURE DISTRIBUTION
Micro-pumps increase adhesion on icy surfaces.

GROOVE DESIGN
Strategically placed grooves allow for water evacuation when pressure is applied on wet surfaces.



TREAD PATTERN
Provides constant contact with slippery surfaces

SCULPTURE DESIGN
Provides adherence and adaptability on various ground conditions



STRUCK BY/AGAINST:

EYE PROTECTION

In plain ol' human-speak, Skullerz Safety Glasses and Goggles do all you need them to do, plus a little extra. Can you see clearly? Yup. Frameless, blade-style lenses and Fog-Off+ enhanced anti-fog and scratch resistance takes care of that. Do they fit well? For sure. Pull-no-punches feedback from the worksite gave us gems like bend-to-fit and pivoting adjustable temples to match with lightweight, wraparound frames. Could you wear them to softball after work without getting laughed off the field? Well... we can't speak for you range at shortstop, but with styles to flatter every face, you'll definitely look the part, slugger.



SIXTEN-AFAS
ANTI-SCRATCH & ENHANCED ANTI-FOG SAFETY GLASSES, SUNGLASSES WITH SIDE SHIELDS - CLEAR LENS



SIXTEN-AFAS
ANTI-SCRATCH & ENHANCED ANTI-FOG SAFETY GLASSES, SUNGLASSES WITH SIDE SHIELDS - TAN LENS



FOG-OFF+
SIXTEN



FOG-OFF+
AEGIR



AEGIR-AFAS
ANTI-SCRATCH & ENHANCED ANTI-FOG SAFETY GLASSES, SUNGLASSES - CLEAR LENS



AEGIR-AFAS
ANTI-SCRATCH & ENHANCED ANTI-FOG SAFETY GLASSES, SUNGLASSES - INDOOR/OUTDOOR LENS



OSMIN-AFAS
ANTI-SCRATCH & ENHANCED ANTI-FOG DTG SAFETY GLASSES, SUNGLASSES - CLEAR LENS



OSMIN-AFAS
ANTI-SCRATCH & ENHANCED ANTI-FOG DTG SAFETY GLASSES, SUNGLASSES - INDOOR/OUTDOOR LENS



SAGA-AFAS
ANTI-SCRATCH & ENHANCED ANTI-FOG SAFETY GLASSES, SUNGLASSES - CLEAR LENS



SAGA-AFAS
ANTI-SCRATCH & ENHANCED ANTI-FOG SAFETY GLASSES, SUNGLASSES - INDOOR/OUTDOOR LENS



VALI-AFAS
ANTI-SCRATCH & ENHANCED ANTI-FOG SAFETY GLASSES, SUNGLASSES - CLEAR LENS



VALI-AFAS
ANTI-SCRATCH & ENHANCED ANTI-FOG SAFETY GLASSES, SUNGLASSES - INDOOR/OUTDOOR LENS

WHAT IS FOG-OFF PLUS ??

FOG-OFF+ TECHNOLOGY

ENHANCED ANTI-FOG + ANTI-SCRATCH PROTECTION



FOG-OFF+
VALI

STRUCK AGAINST:

HEAD PROTECTION

Bonk-proof protection in a hard-knock life. Built for the legion of fearless pros who go headfirst (sometimes literally) into small spaces and confined quarters, our line of Skullerz Bump Caps protect against the worker-generated donks, doinks and dings that result in nasty cuts, scrapes and hospital bills. Whatever skullduggery abounds, we've got your brain bones covered with lightweight and breathable worker-approved head protection.



8950



8946



8945F(x)
UNIVERSAL BUMP CAP INSERT -
EXTRA VENTING



8943F(x)
UNIVERSAL BUMP CAP INSERT -
FLEXIBLE HINGED



8950
BUMP CAP HAT



8955
LIGHTWEIGHT BUMP CAP HAT



6811zi
ZIPPERED RIB KNIT BEANIE HAT
(BUMP CAP INCLUDED)



8965F(x)
BUMP CAP HAT - RECHARGEABLE
LED LIGHTING



8946
STANDARD BASEBALL CAP AND BUMP
CAP INSERT



8947
LIGHTWEIGHT BASEBALL HAT AND
BUMP CAP INSERT



8941
MESH TUBE AND BUMP CAP INSERT



8948
MESH BANDANA AND BUMP CAP INSERT



8948

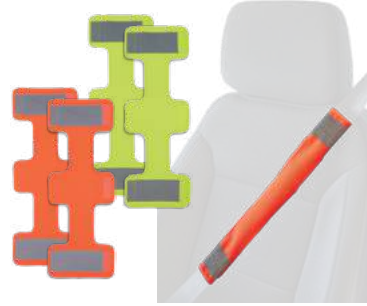
STRUCK BY:

HIGH VISIBILITY

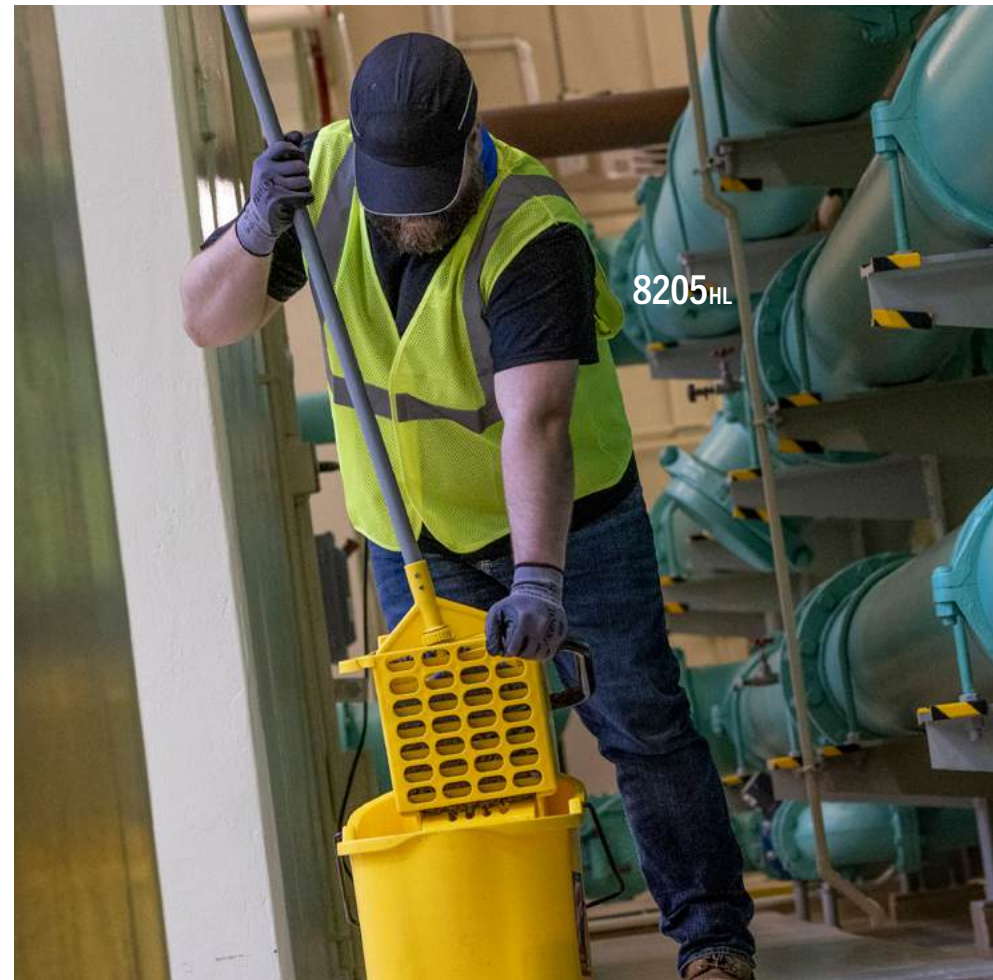
In a world where dayglow grifters and bottom-dollar bidders would lead you to believe it's all the same, we're out to prove that saving a few dimes on the front end isn't worth the inevitable bite in the back end. Whether it's considering your crew's compliance down to the last square inch of fabric (hey, it's a fine line between nerdery and tenacity) or partnering to create just the right solution to reflect the realities of your worksite, we're here—and we've got your be-seen back.



8001
HI-VIS ARM AND LEG BAND -
SNAP CLOSURE



8105
UNIVERSAL HI-VIS SEAT BELT COVER



8215BA
BREAKAWAY MESH HI-VIS SAFETY VEST
- TYPE R, CLASS 2



8216BA
BREAKAWAY MESH HI-VIS SAFETY VEST
- TYPE R, CLASS 2, ID BADGE HOLDER



8229z
TWO-TONE HI-VIS SAFETY VEST -
TYPE R, CLASS 2, ZIPPER



8249z
HI-VIS SURVEYORS VEST - TYPE R,
CLASS 2, ZIPPER



8010HL
HI-VIS SAFETY VEST -
NON-CERTIFIED, HOOK + LOOP



8205HL
MESH HI-VIS SAFETY VEST - TYPE R,
CLASS 2, HOOK + LOOP, NO POCKETS

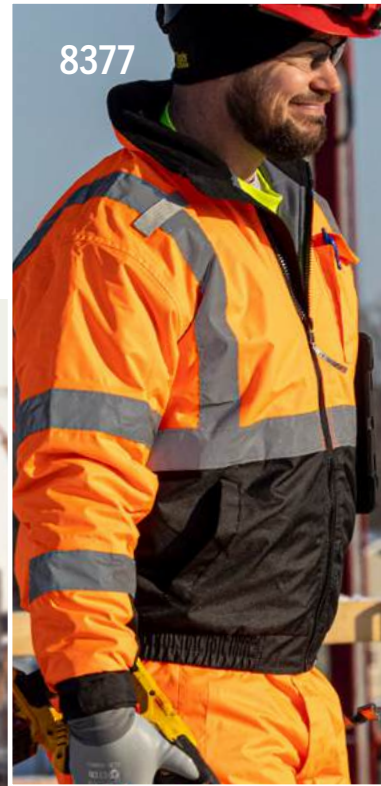


8020HL
BREAKAWAY HI-VIS SAFETY VEST -
TYPE O, CLASS 1



8210HL
MESH HI-VIS SAFETY VEST - TYPE R,
CLASS 2, HOOK + LOOP

STRUCK BY:
HIGH VISIBILITY



8928
 HI-VIS INSULATED BIBS - CLASS E



8381
 4-IN-1 HI-VIS WINTER BOMBER JACKET - TYPE R, CLASS 3



8384
 HI-VIS WINTER JACKET QUILTED PARKA - TYPE R, CLASS 3



8377
 HI-VIS WINTER BOMBER JACKET - TYPE R, CLASS 3



8311BK
 ESSENTIAL HI-VIS HOODED SWEATSHIRT - TYPE R, CLASS 3, BLACK BOTTOM



8312BK
 ESSENTIAL HI-VIS HOODED ZIP-UP SWEATSHIRT - TYPE R, CLASS 3, BLACK BOTTOM



8304W
 WOMEN'S PERFORMANCE HI-VIS HOODED SWEATSHIRT - TYPE R, CLASS 3



8305W
 WOMEN'S PERFORMANCE HI-VIS HOODED ZIP-UP SWEATSHIRT - TYPE R, CLASS 3



8317BK
 PERFORMANCE HI-VIS HOODED SWEATSHIRT - TYPE R, CLASS 3, BLACK BOTTOM



8318BK
 PERFORMANCE HI-VIS HOODED ZIP-UP SWEATSHIRT - TYPE R, CLASS 3, BLACK BOTTOM



INTERGALACTIC HEADQUARTERS:

44° 58' 18.31" N 93° 09' 12.88" W ALT. 934 FT.
1021 BANDANA BOULEVARD EAST
SUITE 220 SAINT PAUL, MN, USA 55108

PHONE 651 642 9889 // 800 225 8238

ERGODYNE.COM

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Tenacious Holdings Inc. (dba Ergodyne) is a Klein Tools Company.

ergodyne®

**MAKE SAFETY
THE STRONGEST LINK
IN THE CHAIN**